

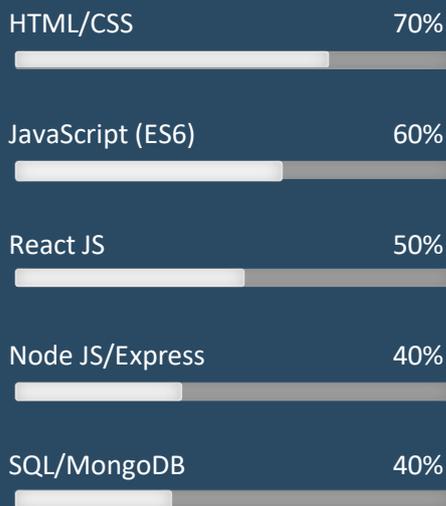


MICHÈLE MARSCHNER

JR. FULLSTACK DEVELOPER

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- Portfolio Website
- LinkedIn Profile
- GitHub Profile

TECH STACK & PROGRAMME



Additional Tech Skills

Version Control Tools | Heroku | Scrum | Bootstrap | SEO/SEA | Java | C# | SASS

PROFILE SUMMARY

I am a versatile and analytical young **IT professional** with a strong **background in business administration** and knowledge across various industries such as finance, ecommerce, food and media.

Equipped with a **self-starter attitude** along with a **quick perception** and an **insatiable curiosity**, I am always looking to expand my comfort zone.

I found my **passion** in **abstracting, analysing and dismantling problems** of any kind and finding **pragmatic solutions** as well as in projects with a **greater (social) purpose**.

Portfolio:

In programming your projects tell a lot about your own skills. Therefore, I invite you to visit my Portfolio Website by clicking [here](#).

ACADEMIC BACKGROUND

Since 10/2020	University of Potsdam (part-time) Computer Science (B. Sc.)	Berlin (GER)
04/2020 – 09/2020	Full Stack Developer in Training WBS Coding School & online-courses on codecademy	Berlin (GER) 1.000+ hours
09/2012 – 09/2015	University of Mannheim Business Administration (B. Sc.)	Mannheim (GER) Grade: 1.8
09/2014 – 01/2015	Nagoya University of Commerce & Business Exchange semester	Nagoya (JP) GPA: 3.6/4
07/2006 – 07/2011	Deutschsprachiges Realgymnasium (A-Levels) Natural sciences & technology department	Bruneck (IT) 96/100

PROFESSIONAL BACKGROUND

09/2019 – 03/2020	HR Manager <i>charly.media & charly.education (Media & EdTech)</i>	Berlin (GER)
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- Managed all Human Resources functions as **Head of HR**
- Developed and implemented strategic measures to increase employee satisfaction within a 3-member team, e.g. feedback guide and trainings

01/2018 – 08/2019	HR Manager <i>BRAINEFFECT Whitewall GmbH (Food & Nutrition)</i>	Berlin (GER)
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- Had overall **responsibility for all HR functions** while reporting directly to the CEO
- **Established** operational **processes** and policies **from scratch**, including the implementation of **strategic frameworks** such as OKRs and the DISC model
- **Increased headcount by 100%** (from 20 to 40) during a 12-month period while keeping an overall **turnover rate < 10%**
- **Transferable skills:** diplomatic communication and negotiation, project planning and execution in teams, prioritization and flexibility

QUALIFICATIONS & INTERESTS

Computer Skills

MS-Office | GoogleDocs | Slack | Asana

Language Skills

German (Native) | English (C1 / CAE) | Italian (B2)

Social Engagement

Active member of the student organisation „AIESEC“ (2013 – 2015)

Interests

- Open Source: Hacktoberfest (2020)
- Sport: Marathon preparation (2021), Mammutmarsch - 100km in 24h (2019)
- Travel: East Asia, Eastern Europe (03/2017 – 10/2017)

01/2016 – **Internships in Corporate Finance Consulting, Project** (GER & IT)
03/2017 **& Business Dev. and HR**

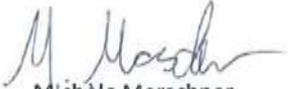
- **Supported in the advisory** of mid-cap companies (Revenue: 10m–1bn €) regarding growth, IPO/Pre-IPO, acquisition and balance sheet (re-) **financing strategies**
- **Planned and implemented solutions** to improve business efficiency, performance & cost control in the overall **Supply Chain Management** by mapping and standardizing business processes
- Automated business processes by **programming a custom plugin** in Visual Basics (**VB**)

07/2013 – **Vice President Talent Management** Mannheim
06/2014 *AIESEC e.V. (student organisation for youth leadership & cross-cultural exchange)* (GER)

- Managed all Human Resources functions and lead a team of 8 people
- Directed the **organisation** of the four-day New Member Introduction **Conference with 130 participants**, including the initial fundraising of 6,000 €

**Further references and certificates available upon request*

Berlin, 10/2020


Michèle Marschner